

University	Banat's University of Agricultural Science and Veterinary Medicine "King Michael I", Timișoara
Faculty	Faculty of Agricultural Management
Department	Management and Rural Development
Position in organizational chart	2/1
Function	Associate Professor
Disciplines in the curriculum	Human resource management, Human resource management, Human resource management, Economic forms of cooperation
Scientific Field	Management
Position description	The academic position of Associate Professor, on undetermined period, vacant, no. 2/1 provided in the state of functions and teaching staff approved in the academic year 2016-2017 contains a time of 11.00 conventional hours, insured with hours of lecture and seminars, with the following distribution on disciplines: Human resource management , conducted in 2 nd semester with the students of the 3 rd year, specializing in Engineering and Management in Tourism Industry, Faculty of Agricultural Management: 2 hours/week, with an average of 2.0 conventional lecture hours/year, one working team with 2.00 seminar hours/week, with an average of 1.0 conventional hours/year; Human resource management , conducted in the 1 st semester with the students of 4 th year, specializing in Economic Engineering in Agriculture, Faculty of Agricultural Management: 2 hours lecture/week, with an average of 2.0 conventional hours/year, one working team with 2 seminar hours/week, with an average of 1.0 conventional hours/year; Human resource management , performed in the second semester of the 2 nd semester with the 2 nd year students, specializing in Engineering and Management in Public Food and Agrotourism, Faculty of Agricultural Management: 2 lecture hours/week, with an average of 2.0 conventional hours/year, one working team with 2 hours of seminar/week, with an average of 1.0 conventional hours/year; Economic forms of cooperation , performed in the 1 st semester with then Bachelor students in the 2 th year, Master, specializing in Agricultural Business Administration, Faculty of Agricultural Management: 1 lecture hour/week, with an average of 1.25 conventional hours/year, one working team with 1 seminar hour/week, with an average of 0.75 conventional hours/year.
Attributions/associated activities	Teaching activities at the disciplines: <i>Human resource management</i> , performed in the 2 nd semester with the students of the 3 rd year, specializing in Engineering and Management in Tourism Industry, Faculty of Agricultural Management; <i>Human resource management</i> , conducted in the 1 st semester with the students of of 4 th year, specializing in Economic Engineering in Agriculture, Faculty of Agricultural Management; <i>Human resource management</i> , performed in the second semester of the 2 nd semester with the 2 nd year students, specializing in Engineering and Management in Public Food and Agrotourism, Faculty of Agricultural Management; <i>Economic forms of cooperation</i> , performed in the 1 st semester with then Bachelor students in the 2 th year, Master, specializing in Agricultural Business Administration, Faculty of Agricultural Management; preparation of teaching activity; designing teaching materials; tutoring, counseling, mentoring the scientific student circles, of the students in the frame of the transferable credits system; evaluation activities; checking tests; guidance practice during the academic year; scientific research; participation at scientific meetings; drafting guidance for diploma and dissertation projects; participation at councils and commissions in the interest of education; promotional activities and link with the economic environment; participation at civic, cultural, administrative and assessment activities in support of education; other activities for theoretical and practical training of students.
Minimal employment wage	2437 RON

Competition calendar	
Date of the announcement publication in the Public Monitor	28.XI.2016
Registration period	28.11.2016 -13.01.2017
Date of the lecture	1.02.2017
Time of the lecture	12 pm
Place of the lecture	The C2.2. Hall, 2 st Flour, Faculty of Agricultural Management
Exam period	30.01.2017-02.02.2017
Result communication period	03.02.2017
Contestation period	06.02.2017 - 10.02.2017
Topic of the competition	The methods used in the analysis of job positions, Redesign of jobs positions, Methods of recruitment of human resources, Recruitment sources of human resources, Selection process of human resources, Organization the interview in the selection process of human resources from employer point of view, The motivation and satisfaction in work, Methods used in the training of the operational staff, General considerations regarding the cooperatives, The cooperative system in the European Union.
Address where the competition dossier is sent	Faculty of Agricultural Management Secretary, Calea Aradului no. 119, CP 300645, Timisoara, Timis County

Dean,

Prof. Ioan BRAD, PhD

Department manager,

Prof. Elena PEȚ, PhD